



# MESDentalCollege

Malaparamba, Perinthalmanna, Malappuram 679 338

TEL: 04933-298405/258400 (Fax)

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## 6.1.2: EFFECTIVE LEADERSHIP IS REFLECTED IN VARIOUS INSTITUTIONAL PRACTICES SUCH AS DECENTRALIZATION AND PARTICIPATIVE MANAGEMENT

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**CERTIFICATE OF THE HEAD OF INSTITUTION**



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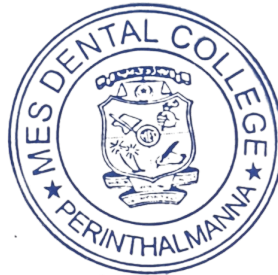
**DR ABDUL SHAMEEM K ,MDS  
PRINCIPAL**

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that effective leadership is reflected in various institutional practices such as decentralization and participative management details given during the year 2021-22

**Prof. Dr. SACHIN ASLAM  
PRINCIPAL  
MES DENTAL COLLEGE  
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MALAPPURAM- 679 338**

**PRINCIPAL  
Prof. DR. ABDUL SHAMEEM. K  
PRINCIPAL  
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MALAPPURAM- 679 338**





# MES Dental College

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## Organizational structure

MES Dental college, is situated in MES Academy of Medical Sciences(MES AMS) campus which is registered under the Society Act , Dr. P.A. Fazal Ghafoor is the MES state president and holds the Directorship of MES AMS campus, which constitutes Medical College, Nursing College ,and Paramedical Institutions.

MES Dental College, is headed by Convener who interact with Managing committee and frames directive principles and policies with inputs from Principal, vice principal and registrars of Dental college to improve the quality in all aspects.

Management meeting is scheduled in which the Convener, Principal, Vice principal and Registrar meet to discuss the issues, solutions and future growth of the institute.

Principal is the authority of all academic related activities and academic related administrative works. Principal along with Vice principal submits a report to the convener and forwards proposals for improvement in functioning of the college.

Head of department are given autonomy in operations of the department, both clinical and academic aspects. Who in turn ensures the execution through delegation the staff in the respective department.

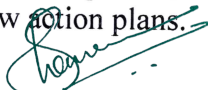
Administrative duties are in turn delegated to the registrar who are responsible for Staff welfare, Patient welfare, Satellite centers and public relation, IT maintenance, Infrastructure development, Admission, General Maintenance, Human resource, recruitment.

All the stakeholders of the governing committee meet the IQAC to validate the feasibility of the discussion and decision.


The organizational structure of MES dental college constitutes of 19 committees that develops policy and plan for advancement of institution. Committees include academic monitoring cell, internal quality assurance cell, institutional scientific committee, governing council committee, internal complaints/prevention of sexual harassment committee, career guidance cell, purchase committee, Anti ragging cell, institutional ethical committee, curriculum committee, library advisory committee, PTA committee, student support and guidance cell, student grievance committee, student union, women empowerment, alumni association committee, maintenance committee and scholarship committee.

## Committee structure

Faculty, Students and Non Teaching staff are members of most of the committee. The committee constitutes of chairperson, secretary and members from different departments. Periodic meetings are held to review action plans.

  
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## Organizational Structure


MES Dental College operates within the MES Academy of Medical Sciences (MES AMS) campus, governed by Dr. P.A Fazal Ghafoor, the MES State President and Director of MES AMS. The institution, encompassing a Medical College, Nursing College, and Paramedical Institutions, follows a structured management approach.

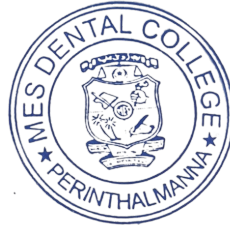
The Convener, overseeing MES Dental College, collaborates with the Managing Committee, incorporating input from the Principal, Vice Principal, and Registrars. Regular management meetings address institute issues, solutions, and future growth.


The Principal holds authority over academic activities and administrative tasks, submitting reports and improvement proposals to the Convener. Department Heads manage clinical and academic operations, ensuring execution through staff delegation.

Administrative duties fall under the Registrar's purview, covering staff and patient welfare, satellite centres, public relations, IT maintenance, infrastructure development, admissions, general maintenance, and human resource management.

Stakeholders convene at the IQAC to assess decision feasibility. This hierarchical structure promotes efficient governance and continuous improvement within MES Dental College.

  
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