



# MES Dental College

Malaparamba, Perinthalmanna, Malappuram 679 338

TEL: 4333-298405/258100 (Fax)

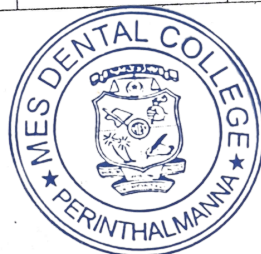
E-Mail: mesdentalcollege@yahoo.com

R-HR-11		APPRAISAL FORM	
Name	ANJANA-P	Date of Joining	30.04.2021
Department	Dental College office	Designation	office Assis tant
Present Status		Date of Last Appraisal	
Details of Appreciation		Details of Disciplinary Action/Late Coming	

Please Tick in the Appropriate Column

SI. No.	Parameters	Outstanding	Exceeds Requirement	Meets Requirement	Occasionally Meet	Fails to Meet
	Points →	5	4	3	2	1
1	Job Knowledge	Outstanding <input type="checkbox"/>	Very Good <input checked="" type="checkbox"/>	Good <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
2	Attitude to work	Outstanding <input type="checkbox"/>	Very positive <input checked="" type="checkbox"/>	Positive <input type="checkbox"/>	Neutral <input type="checkbox"/>	Negative <input type="checkbox"/>
3	Initiative	Outstanding <input type="checkbox"/>	Very High <input checked="" type="checkbox"/>	High <input type="checkbox"/>	Average <input type="checkbox"/>	Low <input type="checkbox"/>
4	Quality of work	Outstanding <input type="checkbox"/>	Very Good <input checked="" type="checkbox"/>	Good <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
5	Quantity of Work	Outstanding <input type="checkbox"/>	Very Good <input checked="" type="checkbox"/>	Good <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
6	Care of Entrusted Materials	Outstanding <input type="checkbox"/>	Very Careful <input checked="" type="checkbox"/>	Careful <input type="checkbox"/>	Average <input type="checkbox"/>	Careless <input type="checkbox"/>
7	Policy Compliance	Outstanding <input type="checkbox"/>	Very High <input checked="" type="checkbox"/>	High <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
8	Personality, Behaviour & Discipline	Outstanding <input type="checkbox"/>	Very Good <input checked="" type="checkbox"/>	Good <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
9	Reliability	Outstanding <input type="checkbox"/>	Very High <input checked="" type="checkbox"/>	High <input type="checkbox"/>	Average <input type="checkbox"/>	Low <input type="checkbox"/>
10	Leadership	Outstanding <input type="checkbox"/>	Very High <input checked="" type="checkbox"/>	High <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
11	Interpersonal Relationship	Outstanding	Very High	High	Average	Poor
A	Coordinator/Supervisor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B	Co-workers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C	Customers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D	Subordinates	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12	Attendance-Working Days (to be filled by HRD)	290 & above (96.67% & above) <input type="checkbox"/>	280 & above (93.33% & above) <input type="checkbox"/>	275 & above (90% & above) <input type="checkbox"/>	265 & above (88% & above) <input type="checkbox"/>	Below 264 (87% & below) <input type="checkbox"/>

Prof. Dr. SACHIN ASLAM  
 PRINCIPAL  
 MES DENTAL COLLEGE  
 PALACHODE, PERINTHALMANNA  
 MALAPPURAM- 679 338



Prof. DR. ABDUL SHAMEEM. K  
 PRINCIPAL  
 MES DENTAL COLLEGE  
 PALACHODE, PERINTHALMANNA  
 MALAPPURAM- 679 338

# MES Dental College

Malaparamba, Perinthalmanna, Malappuram 679 338

TEL: 0493-2222111 (Fax)

E-Mail: mesdentalcollege@gmail.com


1. What were the main achievements during the Appraisal Period?  
(It should be filled by the appraisee)
2. Whether to be considered for **Probation / Confirmation / Promotion**

## Part II Developmental Plan

1. Demonstrated Strengths
2. Areas requiring attention / improvement
3. Areas in which Training is required

### Employee:

I am aware of my ratings and comments in this appraisal.

Signature: - 

Date: - 21.06.2021.

### Part III: POTENTIAL APPRAISAL: (for Promotion)

		Yes	No	Cannot judge now
1	Is the appraisee capable of higher responsibility			

If yes, indicate justification and your recommendation: -

### Part IV JOB ROTATION RECOMMENDATION:

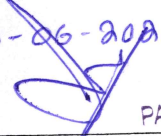
1. Do you have any job rotation proposal for the appraisee? Yes / No

#### Performance appraised by:

Name: DR. SAMEER K.M

Designation: VICE PRINCIPAL

Date: 23-06-2021

Signature: 

VICE PRINCIPAL  
MES DENTAL COLLEGE  
PALACHODE, PERINTHALMANNA  
MALAPPURAM- 679 338

#### Performance reviewed by:

Name: DR. ABDUL SHAMEEM K

Designation: PRINCIPAL

Date: 26-06-2021

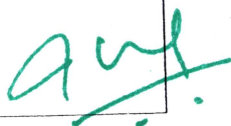
Signature: 

PRINCIPAL  
MES DENTAL COLLEGE  
PALACHODE, PERINTHALMANNA  
MALAPPURAM- 679 338

Total Rating Score: 60 / 75

Rating Code: \_\_\_\_\_

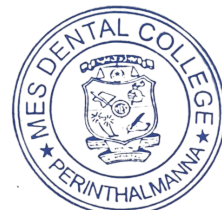
For the use of HRD



Approved/Not approved

CEO

Prof. Dr. SACHIN ASLAM  
PRINCIPAL  
MES DENTAL COLLEGE  
PALACHODE, PERINTHALMANNA  
MALAPPURAM- 679 338







# MES Dental College

Malaparamba, Perinthalmanna, Malappuram 679 338

TEL: 04933-298405/258400 (Fax)

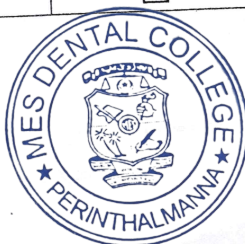
E-Mail: mesdentalcollege06@yahoo.com

R-HR-11		APPRAISAL FORM			
Name	Jain Sebastian	Date of Joining	27-12-2016		
Department	Academic	Designation	PRE		
Present Status		Date of Last Appraisal			
Details of Appreciation		Details of Disciplinary Action/Late Coming			

Please Tick in the Appropriate Column

SI. No.	Parameters	Outstanding	Exceeds Requirement	Meets Requirement	Occasionally Meet	Fails to Meet
	Points →	5	4	3	2	1
1	Job Knowledge	Outstanding <input type="checkbox"/>	Very Good <input checked="" type="checkbox"/>	Good <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
2	Attitude to work	Outstanding <input type="checkbox"/>	Very positive <input checked="" type="checkbox"/>	Positive <input type="checkbox"/>	Neutral <input type="checkbox"/>	Negative <input type="checkbox"/>
3	Initiative	Outstanding <input type="checkbox"/>	Very High <input checked="" type="checkbox"/>	High <input type="checkbox"/>	Average <input type="checkbox"/>	Low <input type="checkbox"/>
4	Quality of work	Outstanding <input type="checkbox"/>	Very Good <input checked="" type="checkbox"/>	Good <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
5	Quantity of Work	Outstanding <input type="checkbox"/>	Very Good <input checked="" type="checkbox"/>	Good <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
6	Care of Entrusted Materials	Outstanding <input type="checkbox"/>	Very Careful <input checked="" type="checkbox"/>	Careful <input type="checkbox"/>	Average <input type="checkbox"/>	Careless <input type="checkbox"/>
7	Policy Compliance	Outstanding <input type="checkbox"/>	Very High <input checked="" type="checkbox"/>	High <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
8	Personality, Behaviour & Discipline	Outstanding <input type="checkbox"/>	Very Good <input checked="" type="checkbox"/>	Good <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
9	Reliability	Outstanding <input type="checkbox"/>	Very High <input checked="" type="checkbox"/>	High <input type="checkbox"/>	Average <input type="checkbox"/>	Low <input type="checkbox"/>
10	Leadership	Outstanding <input type="checkbox"/>	Very High <input checked="" type="checkbox"/>	High <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
11	Interpersonal Relationship	Outstanding	Very High	High	Average	Poor
A	Coordinator/ Supervisor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B	Co-workers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C	Customers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D	Subordinates	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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MES DENTAL COLLEGE  
PALACHODE, PERINTHALMANNA  
MALAPPURAM- 679 338



Prof. DR. ABDUL SHAMEEM. K  
PRINCIPAL  
MES DENTAL COLLEGE  
PALACHODE, PERINTHALMANNA  
MALAPPURAM- 679 338



# MES Dental College

Malaparamba, Perinthalmanna, Malappuram 679 338

TEL: 04933-284100 (Fax)

E-Mail: mesdentalcollege@yahoo.com

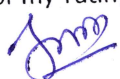
1. What were the main achievements during the Appraisal Period?  
(It should be filled by the appraisee)
2. Whether to be considered for **Probation / Confirmation / Promotion**

## Part II Developmental Plan

- 1 Demonstrated Strengths
- 2 Areas requiring attention / improvement
- 3 Areas in which Training is required

### Employee:

I am aware of my ratings and comments in this appraisal.

Signature: - 

Date: - 24-06-2021

### Part III: POTENTIAL APPRAISAL: (for Promotion)

		Yes	No	Cannot judge now
1	Is the appraisee capable of higher responsibility			

If yes, indicate justification and your recommendation: -

### Part IV JOB ROTATION RECOMMENDATION:

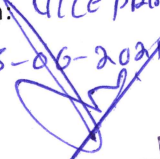
- 1 Do you have any job rotation proposal for the appraisee? Yes / No

#### Performance appraised by:

Name: DR. SAMEER K.M

Designation: VICE PRINCIPAL

Date: 25-06-2021

Signature: 

VICE PRINCIPAL  
MES DENTAL COLLEGE  
PALACHODE, PERINTHALMANNA  
MALAPPURAM-679 338

#### Performance reviewed by:

Name: DR. ABDUL SHAMEEM K

Designation: PRINCIPAL

Date: 28-06-2021

Signature: 

PRINCIPAL  
MES DENTAL COLLEGE  
PALACHODE, PERINTHALMANNA  
MALAPPURAM-679 338

Total Rating Score: 58 / 75

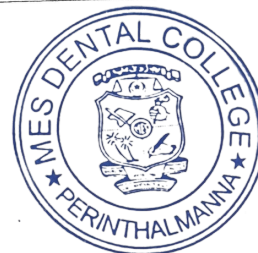
Rating Code: \_\_\_\_\_

For the use of HRD

Approved/Not approved

CEO

Prof. Dr. SACHIN ASLAM  
PRINCIPAL  
MES DENTAL COLLEGE  
PALACHODE, PERINTHALMANNA  
MALAPPURAM-679 338







# MES Dental College

Malaparamba, Perinthalmanna, Malappuram 679 338

TEL: 0493-255115/258400 (Fax)

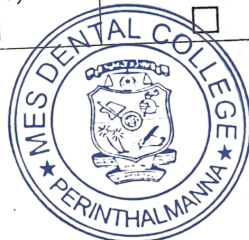
E-Mail: mes.dental.college06@yahoo.com

R-HR-11		APPRAISAL FORM	
Name	SHEFIL N.K	Date of Joining	02.06.2017
Department	Academic	Designation	Office Assistant
Present Status		Date of Last Appraisal	
Details of Appreciation		Details of Disciplinary Action/Late Coming	

Please Tick in the Appropriate Column

SI. No.	Parameters	Outstanding	Exceeds Requirement	Meets Requirement	Occasionally Meet	Fails to Meet
	Points →	5	4	3	2	1
1	Job Knowledge	Outstanding <input type="checkbox"/>	Very Good <input checked="" type="checkbox"/>	Good <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
	Attitude to work	Outstanding <input type="checkbox"/>	Very positive <input checked="" type="checkbox"/>	Positive <input type="checkbox"/>	Neutral <input type="checkbox"/>	Negative <input type="checkbox"/>
3	Initiative	Outstanding <input type="checkbox"/>	Very High <input checked="" type="checkbox"/>	High <input type="checkbox"/>	Average <input type="checkbox"/>	Low <input type="checkbox"/>
4	Quality of work	Outstanding <input type="checkbox"/>	Very Good <input checked="" type="checkbox"/>	Good <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
5	Quantity of Work	Outstanding <input type="checkbox"/>	Very Good <input checked="" type="checkbox"/>	Good <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
6	Care of Entrusted Materials	Outstanding <input type="checkbox"/>	Very Careful <input checked="" type="checkbox"/>	Careful <input type="checkbox"/>	Average <input type="checkbox"/>	Careless <input type="checkbox"/>
7	Policy Compliance	Outstanding <input type="checkbox"/>	Very High <input checked="" type="checkbox"/>	High <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
8	Personality, Behaviour & Discipline	Outstanding <input type="checkbox"/>	Very Good <input checked="" type="checkbox"/>	Good <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
9	Reliability	Outstanding <input type="checkbox"/>	Very High <input checked="" type="checkbox"/>	High <input type="checkbox"/>	Average <input type="checkbox"/>	Low <input type="checkbox"/>
10	Leadership	Outstanding <input type="checkbox"/>	Very High <input checked="" type="checkbox"/>	High <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
11	Interpersonal Relationship	Outstanding <input type="checkbox"/>	Very High <input type="checkbox"/>	High <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
A	Coordinator/ Supervisor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B	Co-workers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C	Customers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D	Subordinates	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12	Attendance- Working Days (to be filled by HRD)	290 & above (96.67% & above) <input type="checkbox"/>	280 & above (93.33% & above) <input type="checkbox"/>	275 & above (90% & above) <input type="checkbox"/>	265 & above (88% & above) <input type="checkbox"/>	Below 264 (87% & below) <input type="checkbox"/>

Prof. Dr. SACHIN ASLAM  
PRINCIPAL  
MES DENTAL COLLEGE  
PALACHODE, PERINTHALMANNA  
MALAPPURAM- 679 338



Prof. DR. ABDUL SHAMEEM. K  
PRINCIPAL  
MES DENTAL COLLEGE  
PALACHODE, PERINTHALMANNA  
MALAPPURAM- 679 338



# MES Dental College

Malaparamba, Perinthalmanna, Malappuram 679 338

TEL: 04933-298405/258400 (Fax)

E-Mail: mesdentalcollege06@yahoo.com

1. What were the main achievements during the Appraisal Period?  
(It should be filled by the appraise)


2. Whether to be considered for **Probation / Confirmation / Promotion**

## Part II Developmental Plan

- 1 Demonstrated Strengths
- 2 Areas requiring attention / improvement
- 3 Areas in which Training is required

### Employee:

I am aware of my ratings and comments in this appraisal.

Signature: 

Date: - 24.06.2021

### Part III: POTENTIAL APPRAISAL: (for Promotion)

1	Is the appraise capable of higher responsibility	Yes	No	Cannot judge now
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If yes, indicate justification and your recommendation: -

### Part IV JOB ROTATION RECOMMENDATION:

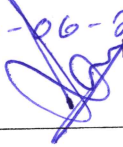
1 Do you have any job rotation proposal for the appraise? Yes / No

#### Performance appraised by:

Name: DR. SAMEER K.M.

Designation: VICE PRINCIPAL

Date: 26-06-2021

Signature: 

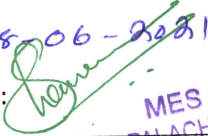
MES DENTAL COLLEGE  
PALACHODE, PERINTHALMANNA  
MALAPPURAM- 679 338

#### Performance reviewed by:

Name: DR. ABUUL SHAMEEM K

Designation: PRINCIPAL

Date: 28-06-2021

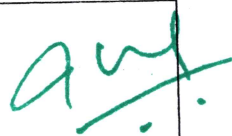
Signature: 

PRINCIPAL  
MES DENTAL COLLEGE  
PALACHODE, PERINTHALMANNA  
MALAPPURAM- 679 338

Total Rating Score: 58 / 75

Rating Code: \_\_\_\_\_

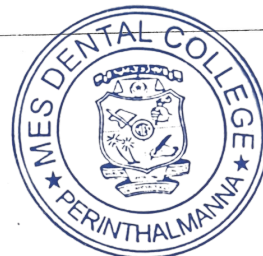
For the use of HRD



Approved/Not approved

CEO

Prof. Dr. SACHIN ASLAM  
PRINCIPAL  
MES DENTAL COLLEGE  
PALACHODE, PERINTHALMANNA  
MALAPPURAM- 679 338







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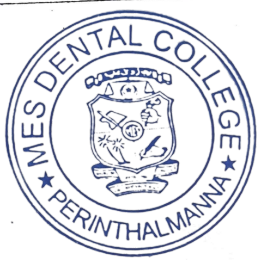
E-Mail: mesdentalcollege06@yahoo.com

<b>R-HR-11</b>		<b>APPRAISAL FORM</b>	
Name <b>NOUFAL.P</b>		Date of Joining <b>07/10/2013</b>	
Department <b>DENTAL COLLEGE</b>		Designation <b>OFFICE EXECUTIVE</b>	
Present Status		Date of Last Appraisal	
Details of Appreciation		Details of Disciplinary Action/Late Coming	

Please Tick in the Appropriate Column

SI. No.	Parameters	Outstanding	Exceeds Requirement	Meets Requirement	Occasionally Meet	Fails to Meet
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3	Initiative	Outstanding <input checked="" type="checkbox"/>	Very High <input type="checkbox"/>	High <input type="checkbox"/>	Average <input type="checkbox"/>	Low <input type="checkbox"/>
4	Quality of work	Outstanding <input type="checkbox"/>	Very Good <input checked="" type="checkbox"/>	Good <input type="checkbox"/>	Average <input type="checkbox"/>	Poor <input type="checkbox"/>
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11	Interpersonal Relationship	Outstanding	Very High	High	Average	Poor
A	Coordinator/ Supervisor	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B	Co-workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Prof. DR. ABDUL SHAMEEM. K  
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Malaparamba, Perinthalmanna, Malappuram 679 338

TEL: 04933-298405/298406 (Fax)

E-Mail: mesdentalcollege@gmail.com

1. What were the main achievements during the Appraisal Period?  
(It should be filled by the appraisee)
2. Whether to be considered for **Probation / Confirmation / Promotion**

## Part II Developmental Plan

1. Demonstrated Strengths
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3. Areas in which Training is required

### Employee:

I am aware of my ratings and comments in this appraisal.

Signature: -

Date: - 25/06/2021

### Part III: POTENTIAL APPRAISAL: (for Promotion)

1	Is the appraisee capable of higher responsibility	Yes	No	Cannot judge now
---	---	-----	----	------------------

If yes, indicate justification and your recommendation: -

### Part IV JOB ROTATION RECOMMENDATION:

1. Do you have any job rotation proposal for the appraisee? Yes / No

#### Performance appraised by:

Name: DR. SAMEER-K.M  
 Designation: VICE PRINCIPAL  
 Date: 22-06-2021  
 Signature:   
 MES DENTAL COLLEGE  
 PALACHODE, PERINTHALMANNA  
 MALAPPURAM-679 338

#### Performance reviewed by:

Name: DR. ABDUL SHAMEEM-K  
 Designation: PRINCIPAL  
 Date: 29-06-2021  
 Signature:   
 PRINCIPAL  
 MES DENTAL COLLEGE  
 PALACHODE, PERINTHALMANNA  
 MALAPPURAM-679 338

Total Rating Score: 60 /75

Rating Code: \_\_\_\_\_

For the use of HRD

Approved/Not approved  
CEO

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 MES DENTAL COLLEGE  
 PALACHODE, PERINTHALMANNA  
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