



# MES Dental College

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## 7.1.2 : Measures initiated by the institution for the promotion of gender during 2021-2022

Describe gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus within 100 - 200 words

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## CERTIFICATE OF THE HEAD OF INSTITUTION



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**Dr. ABDUL SHAMEEM, MDS.,  
PRINCIPAL**

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that following Measures initiated by our institution for the promotion of gender equity,

- a. Safety and security
- b. Counselling
- c. Common Rooms
- d. Day care centre for young children

details are given :

**PRINCIPAL**  
Prof. Dr. ABDUL SHAMEEM, MDS  
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MES DENTAL COLLEGE  
PALACHODE P.O. PERINTHALMANNA  
MALAPPURAM, KERALA, PIN: 679 338



Prof. Dr. SACHIN ASLAM  
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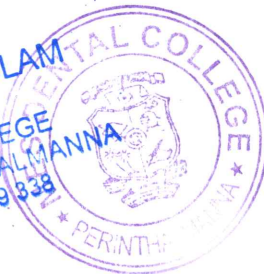
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## ANNUAL GENDER EQUITY & SENSITIZATION ACTION PLAN 2021- 2022

- Regular meeting among committee members is done regarding gender equity and sensitization.
- Department wise gender equity and sensitization orientation session to the newcomers.
- Orient gender sensitiveness and create positive values that support all genders and their rights.
- Gender equity promotion – conduct workshops that promote diversity and gender sensitive communication for students and staff alike.
- Mentorship in college to be provided where faculty and students can approach in matters of gender related issues.
- Orientation session in prevention, prohibition and redressal of sexual harassment of women employees and students.
- Balanced gender quota while recruitment.
- To promote and facilitate gender specific facilities in our college.
- To motivate and encourage our students to involve in social activities.

*Sachin Aslam*

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